

Argyle Community Church

Youth & Children's Worker - Role Profile

Role Context

Argyle Community Church (ACC) is a medium size independent Bible-based Church with a core Vision to be *Always Growing in Christ's love, strength and new life*. As part of our strategy for growth, we have identified the need for a Youth and Children's Worker.

By God's grace, our purpose is to attract families to join us and become part of the Church. To this end, our three-year goal is to establish a sustainable Youth and Children's Ministry. This will be achieved by developing new endeavours and existing activities, such as our Sunday School (*L Zone*) and Toddler Group (*Honeypot*). The establishment of this ministry will also enable us to attract 'un-churched' families by encouraging their children to enjoy the vibrant environment created for them.

What we believe

Our Vision and Values reflect our Statement of Faith which can be summarised as follows:

- We are believers in the Lord Jesus, seeking to follow him in our lives and to make him known through our witness.
- We believe the Bible to be both the immediate and the final authority in all matters of our faith and practice.
- We acknowledge our dependence upon the Holy Spirit's gifting for guidance, motivation, wisdom and empowering for all we seek to do as a New Testament Church. (Acts 1:4-5).

Church Vision and Values

Our Vision

Always Growing in Christ's love, strength and new life,

Our Values

Totally Jesus – Knowing Him & making Him known.

Extravagantly Loving – Expressing the Father's love through worship & community.

Consciously Dependent – We rely on the Bible & the Holy Spirit.

Unceasingly Prayerful – Because prayer is transformational.

Culturally Relevant – A Church that connects with today's people.

Job Description

The Youth and Children's Worker will take responsibility for enabling the plans and direction of all our youth and children's engagement inside the Church by:

- Being a full-time member of the Church and being committed to our Vision and Values.
- Leading, managing and coordinating a lively and exciting youth and children's programme for children through to young adults.
- Building and nurturing relationships with our youth and children.
- Training, overseeing, supporting and supervising all those working with children and young people especially ensuring comprehensive safeguarding practices.
- Communicating, informing, inspiring and involving the wider church in what is going on with young people.
- Increasing awareness of Youth and Children's activities at Argyle via Social Media and ACC Website.
- Building relationships with the families of the youth and children.
- Enabling children and young people to participate in the life of the Church – from the point of no contact to sustained involvement, following this model:
 - **Contact** – enabling our contact with church and non-church children & young people.
 - **Nurture** – ensuring a healthy connection is established.
 - **Commitment** – prayerfully and creatively working on our outreach to these young people.
 - **Growth** – overseeing the discipling of these young people.

The Youth and Children's Worker will take responsibility for enabling the plans and direction of our youth and children's engagement external to the Church by:

- Making contact with new children and young people through outreach activities such as school's work, after school clubs etc.

- Developing key partnerships with other youth provision and other community organisations to understand the needs of the local community and its youth.
- Working with others to integrate youth and children into the life of the Church.
- Representing the Church and its work in wider youth work contexts.

Person Specification

Personal Character

Essential

- Vibrant and active faith in the Lord Jesus Christ
- Experience and skills working face to face with children and young people
- Passion for outreach and an interest in running courses like Youth Alpha
- Self-motivated as well as a strong team player and a heart for service
- Knowledge and interest in trends in youth/children's work and culture
- Accepting of the Argyle Statement of Faith
- Have or be eligible for DBS clearance

Experience

Essential

Good all-round proven experience relevant to the role in leading within a local church youth ministry including such things as organising programmes for youth groups/work, leading teams, leading ministry times, using social and digital media and organising events

Desirable

Additional experience in leading/serving within multi-church events, working within a school context, alongside other denominations/churches and creating publicity

Skills

Essential

Demonstrable and proven skills that would be relevant to the role such that will allow you to comfortably engage and communicate with youth and children across the age range:

- Good people skills

- A Team player with ability to lead and pastor young people
- Ability to plan and organise yourself, others and events
- Excellent written and verbal communications suitable for all ages
- A good understanding of child safeguarding legislation and best practise.
- Creative, imaginative and resourceful
- Digital and social media skills appropriate to youth and children

Qualifications

Desirable

- 5 GCSE's levels at Grade C or above (including Maths and English)
- Other accredited qualification in a relevant discipline (e.g. degree, PGCE, youth ministry, theology)
- A full driving licence and access to a car

SUMMARY OF EMPLOYMENT

- Employer: Argyle Community Church, Reading
- Term: 3 year fixed with the potential to extend thereafter
- Salary: Dependent upon experience. (plus pension contribution)
- Line Manager: Pastor
- Hours: 38 hours a week, flexibility on evenings and weekend
- Probation: A review at the end of the first month, 3 months and year.
- Supervision: A monthly meeting will be held with the Elders.
- Performance Review: Six-monthly with the Elders
- Youth and Children's Strategy Review: Six-monthly with the Elders.
- DBS clearance is a requirement of the role

This post carries a genuine occupational requirement that the successful applicant has a personal Christian faith.