



Social Justice Enabler

Contract: Three year fixed term

Work Pattern: 35 Hours per week

Some weekend and evening duties are involved. Sunday will be a part-work day.

Salary: 21,500 plus pension

Occupation requirement: Practising Christian

Location: St Nics Church, Market Place, Durham.

About us:

St Nic's has a home in the centre ground of evangelical Anglicanism in the heart of the City of Durham. As part of the Church of England we have a diverse community of 300 regular Sunday attenders across all age

Having been designated a resource church by the Diocese of Durham, St Nics is in an exciting time of both transition and growth. As a resource church St Nics understands "good growth" to be:

Growth in Discipleship leading to

Growth in Service leading to

Growth in Number.

Our social justice enabler is a part of the team enabling that journey of growth in each of these areas.

The Role:

At its core this role is about serving the common vision of St Nics through advising, advocating, supporting, resourcing and enabling engagement with social justice as an expression of our corporate discipleship. The purpose of the role is to enable growth in discipleship, service and number as part of our wider vision to be a growing community who bless the city which we have been called to serve.

Working in partnership with our Youth Missioner and Student Worker you will work with those at Nics with a passion for justice, enabling cross-

generational service and equipping St Nics to become a growing justice and discipleship hub for the city

The Person:

You will need to be a committed Christian who is passionate about discipleship and committed to expressing that discipleship through social justice. You will be able to express the deep relationship between your faith and justice and be confident and comfortable in being able to do this with people of faith and those who do not yet know Jesus. There will be an emphasis in serving young people and seeking to include them both as volunteers and service users alongside those in the existing congregation. You will be able to inspire people through your commitment to serving the least, the last and the lost.

A confident self-starter, proactive, with good administration skills and able to set priorities; we are looking for someone with a heart for Jesus who will be able to work as part of a team with a shared vision.

You will be familiar with and committed to the highest standards of safeguarding.

Job Description:

The Social Justice enabler will lead and develop St Nics Justice Ministry in six key areas:

1. Leading our work to establish a justice hub at St Nics which will include a social justice café and the development of client facing services in areas such as food poverty, debt advice, jobclub and addiction recovery services – using models provided by Christians Against Poverty or similar organisations.
2. Sharing faith as part of the response to injustice at every level through making disciples and growing in them a holy discomfort at the lived injustice encountered daily.
3. Working alongside the Youth Missioner to support and nurture discipleship in young adults (16-30) and to develop a thirst for justice amongst them as well as providing opportunities for them to serve. This will include involvement in wider justice issues such as

climate justice which is an active part of our current justice ministry alongside homelessness, the support of asylum seekers and a fairtrade operation.

4. Work alongside the Vicar and the Prior of the Community of St Cuthbert - who will line manage this post - to build and develop spiritual support groups which encourage a lived discipleship across five rhythms of grace, one of which is justice.
5. Recruiting, training and developing support from within the congregation in the justice services to be developed such as a justice café, debt advice, and jobclub in addition to supporting and encouraging our existing volunteer leaders.
6. Work with the Diocese, the Parish Council, other churches and partners in Durham to enable joined up working in the Christian service to ensure our teenagers and young adults know they are part of the wider church operating across Durham

Qualifications

Demonstrable experience in working in areas of social justice and faith.

Benefits

- St Nics will seek to develop the post holder towards their full potential with opportunities for ongoing support and training
- 25 days holiday, plus bank holidays
- The chance to be part of a fun and energetic staff team.

Management Process

- Regular meeting with Line Manager.
- Annual appraisal with Line Manager and members of the Leadership Team

Person Specification

	Essential	Desirable
Experience	Proven experience of work in delivering social justice work or projects	Previous experience working within a church setting

	Proven experience of working well in a team setting	
	Proven experience of working with volunteers	Proven experience of recruiting and managing volunteers
	Proven experience of planning and delivering projects	Proven ability to network with statutory and non-church organisations
	Experience of providing pastoral care in a professional setting	
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Skills & Abilities	A well organised leader who can give strong direction when needed	
	An ability to 'self start' and stay motivated despite inevitable challenges	An ability to train others, develop volunteers and grow future leaders
	A team player who is able to reflect on the opinions and input of others	
	Strong verbal and written communication skills	Digital and social media skills
	A strongly relational individual who networks well with those both inside and outside the church	
	Highly organised with a high attention to detail	
	Ability to be flexible and adapt to change.	
	Essential	Desirable
Personal Qualities	A committed Christian with an active faith in God	
	A strong record of commitment to a local church	

	A pioneer who is comfortable to try out new ways of working and unafraid of failure	
	Self-confident and resilient	
	Self-motivated and an ability to work under pressure	
	An ability to work flexibly, to work outside of the 9-5 pattern whilst ensuring good time off and rest are never neglected	

There is a genuine occupational requirement that the post holder is a Christian. The post is subject to an Enhanced DBS disclosure and confidential declaration.

To Apply:

Please complete the application form and return it to Jobs@Stnics.org.uk Should you wish to discuss the role please contact office@stnics.org.uk or follow the link below for an application form.

<https://www.stnics.org.uk/jobs>

Closing Date: **Monday 26 April 2021**

Interviews: **Wednesday 5 May 2021**