



MOORLANDS COLLEGE

Job Description and Person Specification

Job title:	Lecturer in Applied Theology (Permanent Contract)
Reporting to:	Head of Undergraduate Studies
Staff reporting:	None
Location:	Primary Location: Moorlands Christchurch Campus (MCC). Expectation to teach at Primary Location and other Locations across the UK.
Purpose:	<p>To deliver high quality learning opportunities and related support to Moorlands College students on specified, mainly undergraduate programmes, according to policies and procedures, curriculum content, established learning outcomes and teaching methodologies</p> <p>To provide up-to-date knowledge, expertise and experience of professional practice and/or scholarship in a specific specialist subject area</p>
Academic Tasks	<ul style="list-style-type: none">• To plan, design, prepare and deliver assigned, face-to-face and digital elements of programmes, in accordance with the College's Quality Manual/Academic Framework and other policies• To undertake module assessment and/or supervision, including contributing to the setting of assessment criteria and marking assignments, and supplementary marking/moderating where appropriate.• To report assessment results to Boards of Examiners and to evaluate modules and report results to Programme Boards• To participate in curriculum development at the direction of the relevant Programme Leader(s)• To attend programme-related and other relevant meetings as required• Ensure that the learning objectives and learning needs of the students are met by the teaching content, methods of delivery, and learning materials• To engage in continuing advancement of personal understanding of relevant subject areas, and in professional development in teaching and learning

- To engage in scholarly activity to underpin and enrich teaching (this may take different forms in line with the abilities of the job-holder and the needs of the College)
- Actively participate in professional engagement: public speaking, other forms of ministry, publication of books or articles
- As required, to function as a personal tutor for an assigned group of students, facilitating the student's personal development and supporting them in their studies, in line with the policies of the College, through:
 - modelling Christian leadership
 - supporting academically and pastorally, in part through conducting personal tutorials
 - as required, coordinating group meetings of personal tutees
- *To lead Foundation Year studies, coordinating the team of lecturers, having a specific role in supporting Foundation Year students and leading in quality assurance processes*

General tasks

- To engage in promotion of the College in various ways most notably through public speaking and building/maintaining personal relationships with churches and Christian organisations
- To interview prospective students
- To maintain a learning environment that is educationally effective, safe, anti-discriminatory, rigorous and conforming to best practice
- Participate in the spiritual and community life of the College
- Undertake CPD for the role to include personal development, teacher training and mandatory H&S and company training.
- Undertake relevant administrative duties as appropriate
- To perform specific, occasional duties necessary for the effective operation of the College

December 2021

Moorlands College reserves the right to change and amend this job description/person specification in accordance with the changing requirements of the organisation.

Person Specification
Lecturer in Applied Theology

	Attributes	Essential (E) Desirable (D)
Qualifications	<ul style="list-style-type: none"> • Qualified to Masters Level in Theology or related discipline • Qualified to Doctoral level • Fellowship of Higher Education Academy or equivalent HE professional qualification 	E D D
Experience	<ul style="list-style-type: none"> • Significant experience of teaching at undergraduate level • Significant experience of module writing, shaping and designing curricula across a breadth of subject fields. • A deep and sustained interest in fields within theology, practical theology, or applied theology; broadly defined • Experience of Christian ministry broadly defined, in a voluntary or employed capacity 	E D E E
Skills and Competencies	<ul style="list-style-type: none"> • Able to demonstrate the application of relevant analytical skills, teaching techniques and methods in a range of subject fields. • Efficient administration and organizational skills including the ability to meet deadlines • Effective time-manager comfortable with making decisions to prioritise tasks on their own or alongside colleagues. • Excellent verbal and written communication skills; able to effectively explain complex concepts and theories in a clear and understandable manner to a range of abilities. • Pastoral skills relevant to personal and group tutoring of students • Academic writing and publication • External conference speaking/teaching 	E E E E E D D
Personal Qualities	<ul style="list-style-type: none"> • Self-motivated • Approachable, patient and reliable • Team player, modelling collaboration and collegiality • Committed to personal continuing professional development and able to demonstrate this commitment over the last 2 years. • Passionate about education and learning • Committed to Moorlands' approach to 'Christian Theology Applied' <p><i>This post carries a Occupational Requirement that the postholder be a committed evangelical Christian who is able to affirm the College's vision and mission, and to sign its Statement of Faith.</i></p>	E E E E E

